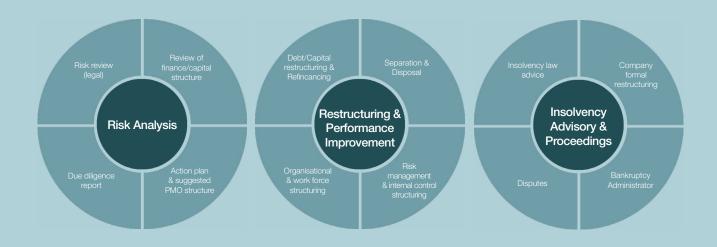
Restructuring & Performance Improvement

The current market situation has, for many companies, resulted in financial difficulties, distressed situations or insolvency situations. In many cases, formal insolvency proceedings can be avoided by restructuring and performance improvement procedures. Time is often of essence and investing in good legal advice can be crucial.

Delphi Restructuring & Performance Improvement - What can we offer?





- Support and facilitate the project management function in setting, coordinating and aligning work streams
- Provide senior legal expertise and to the project management function
- Support in connecting relevant senior industrial expertise to the project management function
- Provide hands-on resources based on needs

Delphi's Restructuring & Performance Improvement team assists all stakeholders, including distressed companies, shareholders, investors and creditors, in connection with all aspects of both Swedish and crossborder restructuring, performance improvement and insolvency situations, including for example renegotiating, waiving and amending terms of existing finance documents, restructuring and rescheduling debt, standstills, debt to equity swaps, disposal of assets or businesses, capital injections and other forms of capital restructurings, corporate and workforce reorganisations as well as formal insolvency proceedings (bankruptcy or company reconstruction).

We are devoted to maximizing client value in what are inevitably time critical, complex and sometimes unpredictable situations. Every distressed situation is unique. Our services are tailored in each specific situation in line with the client's specific needs.

Our team

Delphi provides a team tailored for each specific situation to maximize client value, improved performance and undertake suitable restructuring measures.

Our Restructuring and Performance Improvement team consists of specialists in banking and finance, corporate law, mergers and acquisitions, capital markets and insolvency law. Our team has extensive experience from advisory services in connection with bankruptcies and/or company reconstructions within a wide range of industries (incl acting as bankruptcy administrators and company reconstructors).

Depending on the situation - our core team works closely together with specialists in related practice areas including real estate, employment law and dispute resolution to provide a fully integrated service.

In addition, Delphi has formed a network of senior industrial advisors with vast operational, board and audit experience from a wide range of business sectors, ready to assist as senior advisors.

Key contacts

<u>A&M</u>



David Aversten Partner / Advokat +46 (0) 709 25 25 19 david.aversten@delphi.se

Banking & Finance



Berndt Pettersson Partner / Advokat +46 (0) 709 25 25 85 berndt.pettersson@delphi.se

Capital Markets and Corporate Law



Annika Melin Jakobsson Specialist Counsel +46 (0) 709 25 25 98 annika.melin-jakobsson@delphi.se magnus.nedstrand@delphi.se

Insolvency



Magnus Nedstrand Partner / Advokat +46 (0) 709 25 26 38